



CHARTER OF CSR COMMITTEE & POLICY

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1. VISION

The Company will contribute to Mother Earth by helping the Planet become Safer, Healthier and Pollution free. The Company will contribute to Society by making the world a happier place to live in and leave the right legacy for children.

2. MISSION

The Company is dedicated to add value to every individual in this country and globally through its business by integrating societal, economic, environmental and sustainable commitments. Business practices of the Company shall contribute to make our world a better place.

3. FOCUS AREAS

In accordance with the requirements under the Companies Act, 2013, the CSR activities will focus on:

- a. **Hunger, poverty, malnutrition and health:** Eradicating extreme hunger, poverty and malnutrition, promoting preventive healthcare and sanitation, and making available safe drinking water.
- b. **Education:** Promoting education, including special education and employment-enhancing vocational skills especially among children, women, elderly and the differently abled, and livelihood enhancement projects; monetary contributions to academic institutions for establishing endowment funds, chairs, laboratories, etc., with the objective of assisting students in their studies.
- c. **Rural development projects:** Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power and livelihoods, thereby creating sustainable villages.
- d. **Gender equality and empowerment of women:** Promoting gender equality and empowering women; setting up homes, hostels and day care centers for women and orphans; setting up old age homes and such other facilities for senior citizens; and adopting measures for reducing inequalities faced by socially and economically backward groups.
- e. **Environmental sustainability:** Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining the quality of soil, air and water.
- f. **National heritage, art and culture:** Protecting national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promoting and developing traditional arts and handicrafts.

- g. **Research and development projects:** Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government.

Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organization (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

- h. **Disaster management:** Disaster management, including relief, rehabilitation and reconstruction activities.
- i. **Benefit of armed forces veterans:** Measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows.
- j. **Rural sports:** Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports.
- k. **PM CARES Fund:** Contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women.
- l. **Development projects:** Rural development projects and slum area development.

4. LOCATION OF CSR EFFORTS

The CSR committee shall decide from time to time on the locations for CSR activities. The surplus, if any, arising out of CSR projects or programs or activities shall not form part of the business profits of the Company

5. COMPOSITION OF CSR COMMITTEE

The Committee shall comprise of three or more Directors as members of the Committee, at least one of the members of the Committee shall be Independent Directors.

6. RESPONSIBILITIES OF THE COMMITTEE

The responsibilities of the CSR Committee include:

- a. Formulating and recommending to the Board the CSR Policy and indicating activities to be undertaken by the company in areas or subject, specified in Schedule VII of the Companies Act, 2013;
- b. Recommending the amount of expenditure for the CSR activities;
- c. Monitoring CSR policy of the Company from time to time;
- d. Ensure that the activities as are included in CSR Policy of the Company are undertaken by the company;
- e. Carrying out any other functions or duties as prescribed under Section 135 or other applicable provisions of the Companies Act, 2013 and rules made thereunder as amended from time to time or as may be entrusted by the Board from time to time.

7. GOVERNANCE

The Company, with support of the Board and the CSR Committee, can undertake CSR activities as per the provisions of the Companies Act, 2013 through a registered trust or a registered society.

Accordingly, the CSR obligation of the Company shall be implemented through:

- a. The Company itself;
- b. External Implementing Agencies.

The minimum criteria while selecting External Implementing Agencies for implementation and execution of CSR activities shall be as per the provisions of the Companies Act, 2013 and other applicable laws, as may be amended from time to time.

The frequency and quorum of CSR Committee meetings shall be as per the provisions of the Companies Act, 2013 and other applicable laws, as may be amended from time to time and as may be decided by the Board.

The CSR Committee shall institute a transparent monitoring mechanism for implementation of the CSR activities undertaken by the Company and review the progress of the activities identified for implementation under CSR Policy.

The Committee shall submit its report to the Board of Directors of the Company from time to time.

8. EFFECTIVE DATE

The effective date of the policy shall be January 31, 2022.

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